

**Person Specification:**

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| **ESSENTIAL** | **EVIDENCED** |
| **Have a relevant childcare qualification at level 6 or above or willing to work towards.**  | **Application** |
| **Experience of working with vulnerable groups who have experienced trauma.**  | **Application** |
| **Knowledge of Child Protection procedures.** | **Application/Interview** |
| **Understand the issues and support requirements of vulnerable groups.**  | **Application** |
| **Ability to communicate effectively both orally and in writing.** | **Application/Interview** |
| **Ability to maintain professional boundaries with children and young people.****Adhere to GDPR Regulations.** | **Application/Interview** |
| **Ability to maintain accurate up to date records of work using a database system.** | **Application/Interview** |
| **Ability to prepare reports as and when required.** | **Application/Interview** |
| **Ability to work on own initiative, managing time effectively and as part of a team.** | **Application/Interview** |
| **Experience of working with vulnerable individual’s assessing risk, strengths and developing support plans. Experience of delivering group work.** | **Interview** |
| **Ability to establish and maintain effective working relationships with agencies and individuals.** | **Application/Interview** |
| **Driving licence with use of own car** | **Application** |
| **Ability to travel within the South Ayrshire area and others if required.** | **Interview** |
| **Ability to participate in on call rota for our refuge accommodation.** | **Interview** |
| **Commitment to equalities and anti-discriminatory practice** | **Interview** |
| **DESIRABLE** | **EVIDENCED** |
| **Relevant qualification in counselling or Cognitive Behavioural Therapy. Or willing to work towards.** | **Application** |
| **Knowledge of Children’s Hearing systems.** | **Interview** |
| **Knowledge of Adult and Child Protection procedures.** | **Interview** |