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| **Requirements** | **Essential** | **Desirable** |
| **Knowledge**   * Relevant Qualification in Social Care at level SVQ 3 or willing to work towards.   + Experience of working with vulnerable groups   + Knowledge of child protection procedures   + Knowledge of Care Commission and SSSC standards | Essential  Essential  Essential | Desirable |
| 1. **Experience**    * Experience of providing individual support to vulnerable groups    * Experience of conducting risk assessment and support planning    * Experience of providing clear information on a range of rights issues such as homeless information and benefits    * Experience of multi-agency work when providing support to vulnerable women, children and young people | Essential    Essential  Essential | Desirable |
| 1. **Abilities – skills and aptitudes**    * Able to work in ways that empower and encourage women in making decisions and choices    * Able to engage with and develop relationships with women within professional boundaries    * Able to communicate effectively both orally and in writing    * Able to work with confidential material appropriately    * Able to work on own initiative and as part of a team    * Competent in use of Word Processing/Internet/Email | Essential  Essential  Essential  Essential  Essential  Essential |  |
| 1. **Personal Qualities**    * Commitment to promoting women’s and children’s rights    * Commitment to working in an inclusive and anti-discriminatory manner    * Commitment to ongoing professional development and asking for colleague input on any perceived gaps in knowledge    * Commitment to team working | Essential  Essential  Essential  Essential |  |
| **5. Circumstances**  5.1 Availability for occasional evening and weekend work  5.2 Full Driving Licence, access to own transport and  business insurance | Essential  Essential |  |