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| **Requirements** | **Essential** | **Desirable** |
|  **Knowledge*** Relevant Qualification in Social Care at level SVQ 3 or willing to work towards.
	+ Experience of working with vulnerable groups
	+ Knowledge of child protection procedures
	+ Knowledge of Care Commission and SSSC standards
 |  EssentialEssentialEssential  | Desirable |
| 1. **Experience**
	* Experience of providing individual support to vulnerable groups
	* Experience of conducting risk assessment and support planning
	* Experience of providing clear information on a range of rights issues such as homeless information and benefits
	* Experience of multi-agency work when providing support to vulnerable women, children and young people
 |  Essential EssentialEssential  | Desirable |
| 1. **Abilities – skills and aptitudes**
	* Able to work in ways that empower and encourage women in making decisions and choices
	* Able to engage with and develop relationships with women within professional boundaries
	* Able to communicate effectively both orally and in writing
	* Able to work with confidential material appropriately
	* Able to work on own initiative and as part of a team
	* Competent in use of Word Processing/Internet/Email
 | EssentialEssentialEssentialEssentialEssentialEssential |  |
| 1. **Personal Qualities**
	* Commitment to promoting women’s and children’s rights
	* Commitment to working in an inclusive and anti-discriminatory manner
	* Commitment to ongoing professional development and asking for colleague input on any perceived gaps in knowledge
	* Commitment to team working
 | EssentialEssentialEssentialEssential |  |
| **5. Circumstances** 5.1 Availability for occasional evening and weekend work5.2 Full Driving Licence, access to own transport and  business insurance | Essential Essential  |  |